



...pioneering solutions for social and environmental justice

Equal Opportunities Statement

At Capacity Global we are committed to achieving our objectives and implementing procedures and strategies whilst adhering to the principles of equal opportunities. We oppose all forms of unlawful and unfair discrimination on the grounds of race, ethnic origin, class, gender, sexual orientation, age, religion or disability. By understanding and valuing such differences we can use them to create a greater and more diverse participation that benefits the work we do. We believe that such participation is vital in creating social equality and a clean environment for all.

Furthermore, we believe that equal opportunities for staff, prospective employees, volunteers and others associated with the organisation is integral to our work in promoting environmental and social justice and to the ethos of this organisation.

Aims

- No individual will receive less favourable treatment than another on the basis of race, ethnic origin, gender, sexual orientation, age, religion or disability.
- All members of staff or volunteer working with us should possess a commitment to the implementation of the Equal Opportunities policy.
- All structures, both within and outside the organisation, should also operate in accordance with these principles.
- Unfair discrimination should be confronted appropriately wherever it may occur.
- An atmosphere of respect should be created in the workplace and at meetings that is conducive to individuals being open about their race, ethnic origin, gender, sexual orientation, age, religion or disability, if that is their wish.

As an equal opportunities employer we welcome applications from all members of society. Job applicants, employees and volunteers may expect the following from Capacity Global:

- No job applicant, volunteer or employee will be placed at a disadvantage on the basis of race, ethnic origin, class, gender, sexual orientation, age, religion and disability.
- Individuals will be assessed solely on their ability, aptitude and competence to perform the given job.
- All activities undertaken by Capacity Global shall promote and adhere to the Equal Opportunities policy.
- Appropriate action will be taken by this organisation when incidents occur which breach this policy.

As an organisation committed to the principles of equal opportunities we expect the following from employees, volunteers and others associated with Capacity Global:

- All must co-operate fully with the measures introduced in pursuit of equal opportunity aims.
- All should behave in a non-discriminatory manner towards fellow staff and volunteers.
- It is the responsibility of the individual to draw attention to practices which they consider to be discriminatory.

We engage with a diverse set of individuals, groups and organisations; developing and sustaining partnerships and relationships based on mutuality. All our dealings are conducted in a proper and appropriate manner and fully support inclusion. Our Equal Opportunities policy maintains the way that we achieve this.

As part of our support for the equality of opportunity we acknowledge and respect the cultural diversity which exists both in London, the UK and globally. This endeavour towards equal opportunities is also reflected in our promotion of environmental justice as we believe everyone is entitled to a clean and healthy environment.

For more information contact:

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